





Training should feel relevant, empowering, and built around real people - not just job titles.

At Craven, we tailor our E-Learning and Leadership development to meet your team's needs - helping every individual grow in confidence, skills, and purpose.



An organisation's ability to learn, and translate that learning into action rapidly, is the ultimate competitive advantage.

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Jack Welch

Former Chairman and CEO of General Electric (GE)



Training that works for you

Designed with SMEs in mind, our training delivers real-world, easy-to-implement learning that strengthens both compliance and culture.

Why training matters for SMEs

In today's fast-moving world, training isn't just a "nice to have" - it's essential. For small and medium - sized businesses, the right training can mean the difference between thriving and merely surviving.

From keeping your team legally compliant to boosting morale and confidence, investing in tailored training solutions helps you build a more resilient, future-ready workforce. We know that time and cost matter - which is why we've designed our E-Learning and development options to be flexible, bite-sized, and focused on what really works for busy teams.

Our Offerings E-Learning

100+ CPD-certified, interactive courses available 24/7 - covering essential topics like Health and Safety, HR compliance, management skills, mental health, and more. Flexible, affordable learning designed for busy teams and growing SMEs.

Leadership & People Skills Training

Live and engaging sessions that equip managers to lead with confidence - supporting business transformation, compliance, and a positive workplace culture through practical tools and real-world insight.

Here to support you,

Team Craven



E-Learning Courses

Empower your people & your business with our E-learning solutions. Our engaging courses can be taken at any time, in any place and on any device. All courses are approved and priced to offer the best possible value to your business.

Our training programmes are professionally recognised by leading organisations including the Institute of Hospitality, CPD Certification Service, ILM, IOSH, Gatehouse Awards, IATP and more.

We cover:

- Business & Leadership
- Building Related
- Environmental
- Fire Safety
- First Aid
- Food Safety
- Hair & Beauty
- Health and Safety Mandatory & Statutory Training
- HR/People Management
- Mental Health First Aid
- Induction (Onboarding)
- Health & Social Care
- Hospitality
- Mental Health & Wellbeing
- NVO
- Occupational Health & Wellbeing
- Security





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The suite of courses I undertook, were well constructed and easy to follow for all levels of knowledge and experience. Useful both for acquisition and CPD knowledge. The course content was well planned with great support if required!

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Steven Glass

Part B.

Start to make learning & development a key part of your organisation's positive culture.

Discover our comprehensive range of fully approved, interactive video E-Learning courses, designed to equip you and your employees with the training and qualifications you need. Our tailored solutions provide all the necessary training to support and enhance your business.

Once you have seen what we have to offer, don't hesitate to get in touch and we will be happy to get you set up with your E-Learning solution.

We offer discounts to all charities & CIC's, please get in touch to chat with the team.

We have various courses, bundles & subscriptions on our website Our courses start at only £25

Courses

With our easy-to-use online training platform and extensive library of accredited, high-quality courses, it's simple to get your workplace Health and Safety, Compliance and Soft Skills training sorted.

Scan the QR code or visit us at: www.cravenconsultancyservices. co.uk/e-learning



Bundles

We have 100s of courses available for you and your team and you can bundle the courses you require, saving you money on the courses that are right for your business.

Scan the QR code or visit us at: www.cravenconsultancyservices. co.uk/e-learning/bundles/



Subscriptions

Looking to train up your whole team? Make use of our subscription deals and enjoy yearlong access to all of our courses, for all of your employees. You can even try before you buy!

Scan the QR code or visit us at: www.cravenconsultancyservices. co.uk/e-learning/e-learningsubscriptions/





HR & Leadership Training Programmes

From strategy to day-to-day management, our live and online training options help leaders drive change, build confidence, and shape thriving, legally compliant workplaces. Delivered remotely or face-to-face, our sessions are engaging, practical and aligned with the real challenges facing modern employers.

Popular topics include:

- Coaching Skills for Line Managers
- Compliance
- Conflict & Resolution
- Continuous Performance Management
- Data Protection & GDPR
- Disciplinary, Grievance & Managing Investigations
- Diversity, Equity & Inclusion (DEI)
- Employee Engagement & Performance
- Flexible Working & Work-Life Balance
- Handling Difficult Conversations
- Leadership & Management
- Managing Remote & Hybrid Teams
- Neurodiversity Awareness in the Workplace
- Positive People Management:
 Creating a Positive Culture That Reduces the Need for Formal Action
- Recruitment & Selection
- Sickness Absence Management
- Time Management & Delegation





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The only thing worse than training your employees and having them leave is not training them and having them stay.

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Henry Ford

HR/Strategic Leadership Training

Support your senior leadership and HR teams to lead transformation, improve systems, and align people with purpose.

SLT & HR Strategic Topics:

- Aligning HR with Business Strategy
- Business & Leadership Coaching
- HR Technology & Digital Transformation
- Organisational Design & Change Management
- Pay & Reward Strategy
- Talent Management & Succession Planning
- Workforce Planning & Analytics
- Workplace Wellbeing Strategy
 & Initiatives







Why choose us?

- Delivered remotely or face-to-face
- ✓ Half-day, full-day, or modular formats
- ✓ Designed for SMEs

Please get in touch to discuss your training options with one of the team on:

01756 860 600

Ready to build confident leaders?

Book a discovery call to tailor your own leadership training package.

Together, we'll build a stronger, more resilient team — one confident manager at a time.

Scan the QR code or visit us at:

www.cravenconsultancyservices.co.uk/ our-services/hr-services/business-andleadership-coaching/





Mandatory & Statutory Health and Safety Courses

Our mandatory and statutory Health and Safety courses provide a quick and cost-effective way of working towards compliance.



We offer a wide range of **Health and Safety** training courses. For a full list of our courses, please visit us online. Our popular topics include:

- IOSH Approved Managing Safely
- Working at Height
- Workplace Health and Safety
- Basic Fire Safety Awareness
- Fire Marshal
- Assessing Display
 Screen Equipment

- Manual Handling
- Control of Substances Hazardous to Health (COSHH)
- Asbestos Awareness IATP
- Level 1 Food Safety Catering
- Level 2 Food Safety Catering







What is mandatory Health and Safety training?

Mandatory Health and Safety training is any Health and Safety training that is a legal requirement in your workplace. For example, all workers are legally required to undertake Fire Awareness Training. Mandatory Health and Safety training courses are essential for remaining legally compliant in any workplace.

What is statutory Health and Safety training?

Statutory training is where a statutory body has dictated that an organisation must provide training based on legislation.

What Health and Safety training is mandatory?

Mandatory Health and Safety training is broken down into two main types: **General Health and Safety Training** – All employers have a legal obligation to educate their employees in health and safety matters. **Job-specific Health and Safety Training**

- This refers to work-related activities that must be carried out in accordance with the current legislation. These are specific tasks or activities, for example, the lifting of objects or working at heights. If you're unsure of which Health and Safety training you need to remain legally compliant, get in touch with a member of our team.

Scan the QR code or visit us at:

www.cravenconsultancyservices. co.uk/mandatory-statutoryhealth-and-safety-courses/



Workplace wellbeing toolkit

We offer our workplace wellbeing 'Stress Risk Assessment' & Wellbeing Strategy Toolkit

Within this 'Toolkit' we will give you positive strategies on how to implement a 'Workplace Wellbeing Strategy'.

Craven has signed the Mental Health at Work Commitment.

We are genuinely committed to supporting the mental health of our people.





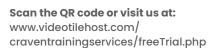
Free E-Learning Trial

When you offer training opportunities, you're letting your team know you value their roles. Employees can feel like you appreciate them enough to enhance their skills and help them succeed.

Please scan the QR code or visit the link below for a FREE trial. Once you have seen what we have to offer, don't hesitate to get in touch and we will be happy to get you set up with your E-Learning solution.



Register for your account today and enjoy the first module of each of our courses for free







Easy to use platform

With our easy-to-use online training platform and extensive library of accredited, high-quality courses, it's simple to get your workplace Health and Safety, Compliance and Soft Skills training sorted.



I got in touch with Dee at Craven after seeing a Facebook ad for E-Learning. Connect The Dots is a social activity for adults with learning disabilities and autism, we are a relatively new CIC and it is key that we offer the correct, quality learning and development to support our business and our people.

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Carly NewsholmeConnect The Dots







Certified | Creative | Convenient

Know your legal responsibilities

Our mandatory and statutory Health and Safety courses provide a quick and costeffective way of working towards compliance.

Scan the QR code to know the legals



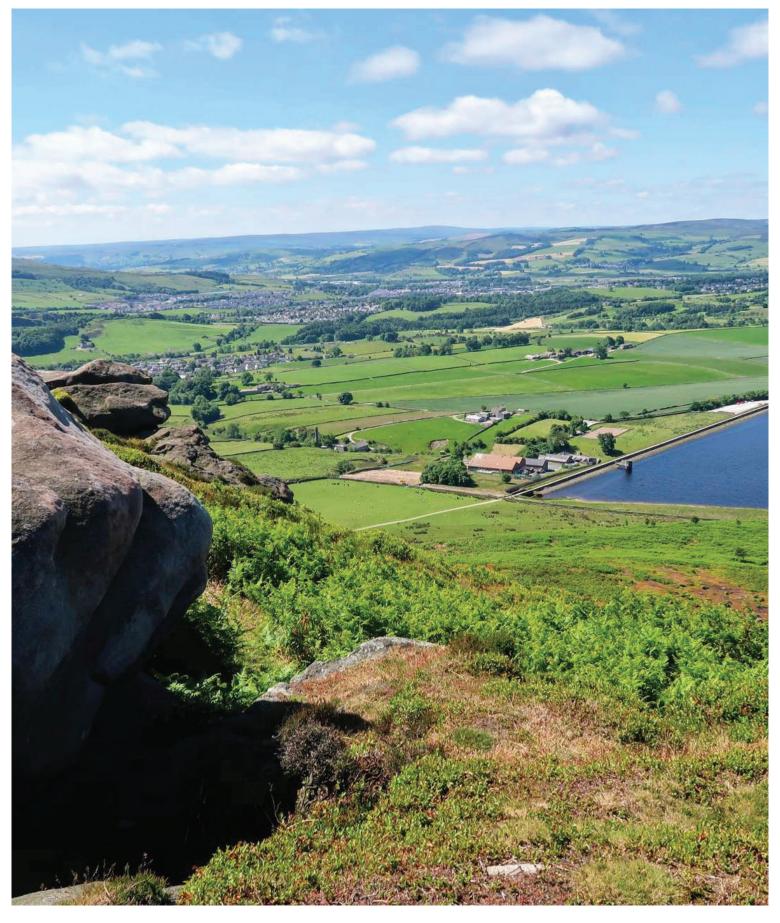


We have various bundles & subscriptions available to train up your whole team

Please visit us online to find out more

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Health and Safety, HR, Environmental & Training Specialists

Your trusted partner in People, Safety, Wellbeing & Growth

Keeping you compliant, protecting your business, your people & giving you peace of mind all with one expert partner.

Craven Consultancy Services Offices in Yorkshire & Kent

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